



Senior Pastor, Bow Valley Baptist Church

Bow Valley Baptist Church is prayerfully seeking a Senior Pastor who will faithfully lead our church family in loving, living, and serving like Jesus.

For nearly 40 years, Bow Valley Baptist Church has developed a rich history as a local church in Cochrane, Alberta, that seeks to glorify God and make disciples in our community. We are affiliated with the Canadian National Baptist Convention, and have an average attendance of approximately 350 people of all ages each Sunday. Situated in one of the fastest growing communities in Canada, we are only 20 minutes west of the City of Calgary, nestled against sweeping views of the majestic Rocky Mountains.

We are a church that believes in:

- The authority and sufficiency of God's Word
- The necessity and privilege of prayer
- Intentional discipleship that helps believers mature in Christ
- Local and global missions that aim to help lost people hear the gospel and be saved
- Compassionate outreach that serves the needs of our neighbours

We desire to see lives transformed by the grace and truth of Jesus Christ - within our church family, throughout Cochrane, and to the ends of the earth.

If you are a pastor who leads with humility and grace, has a gift for shepherding and discipling others, and has a joy for preaching God's Word with clarity and conviction, we invite you to prayerfully consider this opportunity to become our Senior Pastor.

Key Roles and Responsibilities

- Demonstrates Christlike character and integrity in all aspects of life and ministry
- Guards and handles sound doctrine correctly, equipping believers to discern and stand firm amid challenges to biblical truth
- Leads the preaching team in faithful, expositional preaching that teaches and applies the whole counsel of God's Word
- Shepherds the congregation with servant leadership, compassion and sincerity
- Helps guide members of the body to a closer and deeper relationship with God
- Seeks the Lord prayerfully for direction, exercising sound judgment, wisdom, and discernment
- Provides administrative oversight to the pastoral team and support staff
- Develops leaders who train and equip others in the church to serve effectively
- Mobilizes the church to reach the lost with the gospel
- Partners with other like-minded churches and ministries to serve and engage the community and demonstrate the love of Christ in practical ways



Qualifications

We are seeking a pastor who meets the biblical qualifications found in **1 Timothy 3:1–7**, **Titus 1:5–9**, and **1 Peter 5:1–4**. Other qualifications include the following:

- Must be in full agreement with Bow Valley Baptist Church's Statement of Faith
- Affiliation, or willingness to affiliate, with the Canadian National Baptist Convention
- Minimum 5 years experience leading a church as Senior / Lead Pastor
- Seminary training aligned with the Canadian National Baptist Convention or Southern Baptist Conventions

This is a full time position with salary and benefits. For more information on our church, ministries, statement of faith, and Constitution, please visit our [website](#).

How to Apply

1. To apply for this position, please submit application to pastorsearch@bowvalleybaptist.com
2. Your submission should include:
 - A cover letter explaining your interest in this opportunity
 - A resume listing ministry experience and theological education
 - A minimum of three references (ministry, personal, & local church leadership).
 - Any personal statements of faith, media, or video links that you feel would be a helpful representation of your pastoral leadership.
3. Applications will be accepted until a successful candidate is found.